



# STATE OF THE UNIVERSITY 2021

*A Publication of the Office of the President*





**#1**

LARGEST  
CATHOLIC  
UNIVERSITY IN  
TEXAS

**140**

YEARS IN  
CATHOLIC  
HIGHER  
EDUCATION

**11**

SCHOOLS AND  
COLLEGES  
IN TOTAL

**5**

HEALTH  
PROFESSIONS  
SCHOOLS

**2**

CAMPUSES  
IN MEXICO



# CREATING OPPORTUNITIES, DRIVING OUTCOMES

It is a guiding value of the University of the Incarnate Word (UIW) to open the doors of higher education and offer students the opportunity to fulfill their great potentials, despite social or socioeconomic barriers, so they may go on to be the “Word in the world.”

Since its founding in 1881, UIW has worked to do just that while continuously evolving in exciting and innovative ways. Over time, new programs, buildings and opportunities would be established – each supporting the Mission to develop concerned and enlightened global citizens who are fully prepared to meet the needs of their time. Today, UIW has become a large and complex institution with international reach.

In 2021, UIW continued making significant progress toward fulfilling its institutional goals and global vision. New academic offerings and opportunities were launched, communities were served, facilities improvements were made and efforts were recognized. Every advancement was rooted in the University’s great purpose and focused on the future its students will inherit.

**1**

EUROPEAN  
STUDY  
CENTER

**110+**

ACADEMIC  
PROGRAMS

**#1**

FAITH-BASED NON-  
PROFIT CONFERRING  
BACHELOR’S  
DEGREES TO  
HISPANICS

**16**

AVERAGE  
CLASS SIZE

**D1**

NCAA DIVISION 1  
ATHLETICS  
PROGRAM

TRADITIONAL



HEALTH  
PROFESSIONS



ADULT AND  
PROFESSIONAL



MILITARY AND  
VETERANS



A YEAR OF GROWTH  
AND OPPORTUNITY

# GLOBAL PROGRAMS



Whether they are just beginning undergraduate studies, completing a professional doctoral degree or returning to higher education later in life, every student's journey is uniquely their own. Despite 2021's challenges, UIW faculty and staff were dedicated to supporting student growth and creating important opportunities to help them successfully reach their destinations.

## TRADITIONAL UNDERGRADUATE AND GRADUATE

After a year that saw the majority of traditional undergraduate and graduate courses move online, students were eager to return to the in-person experience in Fall 2021. As the Broadway campus bustled with activity, which included the return of live performances and a thrilling athletics season, the University also remained committed to improving digital infrastructure. Over the year, UIW implemented the Canvas Learning Management System enterprise-wide, effectively facilitating improved course delivery across modalities. UIW also invested more than \$1.4 million in classroom technology upgrades.

## MILITARY AND VETERANS

Providing an outstanding education to military and veteran students is an institutional priority. UIW's Office of Military and Veteran's Affairs (MVA) made significant advancements benefiting these learners. MVA completed an active-duty student survey in April to better understand and support their needs. A Virtual Front Counter was launched to help students anywhere reach a School Certifying Official. Due to the specific benefits offered through SPS, including tuition-assistance, 56% of SPS students were military-affiliated as of Fall 2021.

## HEALTH PROFESSIONS

The increase in need for exceptionally prepared healthcare professionals shows no signs of slowing. In 2021, UIW created new pathways for students to attend one of the University's five health professions schools through agreements with Hispanic-Serving Institutions (HSIs) and Historically Black Colleges and Universities (HBCUs). Partnerships with hospitals and healthcare facilities offered new and expanded clinical experiences and residencies. New programs designed for in-demand occupations were introduced, creating even more opportunities for students to meet the growing needs of the healthcare industry. In May, UIW also graduated its first class of osteopathic physicians.

## GLOBAL PROGRAMS

UIW has prepared students for lives of international impact since its founding, but in 2021, even more emphasis was placed on opening its doors to the world. Global Online, a brand new program offering U.S.-based degree programs to the Spanish-speaking world was established and implemented. In August, it welcomed its first students from Ecuador, Mexico and the Dominican Republic. Meanwhile, students on the Broadway campus in San Antonio and Campus Bajío in Irapuato, Mexico, took part in one simulcast course – a first for UIW.

## ADULT AND PROFESSIONAL PROGRAMS

UIW's School of Professional Studies (SPS) made tremendous strides toward supporting adult, continuing and non-traditional learners. SPS introduced a Master of Arts in Criminal Justice and Leadership program and had a near-record incoming class for its Doctor of Business Administration program. The school also streamlined operations, ultimately removing barriers for students. Working in five phases over the year, SPS identified obstacles students faced throughout their journeys and restructured processes to eliminate them or added new student services to address any gaps in support.

## PATHWAYS

Through a series of agreements, the University established partnerships with Catholic high schools, community colleges, ministries of the Sisters of Charity of the Incarnate Word, and four-year colleges and universities that created unique pathways to degree programs at UIW. Additionally, a health professions program was introduced at UIW-owned St. Anthony Catholic High School. This two-year program offers high school and college-level dual credit and readies students for successful futures in healthcare.

# EXCELLENCE IN EDUCATION

Honors, accolades and accomplishments offer a glimpse of academic excellence in 2021.

# 20

The Biochemistry program received full accreditation from the American Society for Biochemistry and Molecular Biology.

UIWtv unveiled a new studio made possible by a grant from the City of San Antonio. UIWtv would go on to win five Lone Star Emmy awards.

Dr. Osman Özturgut was named dean of the School of Professional Studies.

Education website [About.college](http://About.college) recognized the School of Professional Studies as a Top Adult Degree program.

UIW was ranked No. 4 in Texas and No. 24 in the nation in the categories of Animation and Game Design by the national website [AnimationCareerReview.com](http://AnimationCareerReview.com).

Dr. Jeannie Scott was elevated to dean of the H-E-B School of Business and Administration.

*Fortune Education* listed UIW in its ranking of the top Online Master of Business Administration programs in the country.

UIW and Texas Vista Hospital partnered to launch a new Internal Medicine residency program.

## JANUARY

## FEBRUARY

## MARCH

## APRIL

## MAY

## JUNE

UIW School of Osteopathic Medicine military students were the school's first to match with hospitals for residencies.

UIW Health Professions Pathways, monthly sessions for students interested in health careers, launched.

UIW Feik School of Pharmacy students tied for No. 1 in Texas and ranked No. 12 in the U.S. for their scores on the North American Pharmacist Licensure Examination.

The Master of Arts in Administration with a concentration in Industrial and Organizational Psychology was named among the Best Online Master's in Psychology Degree Programs for 2021 by [Intelligent.com](http://Intelligent.com).



UIW GEMS (Girls in Engineering, Math, and Science) in partnership with the Army Research Office launched an eight-week mentorship program for high school students.

The Master of Health Administration program was selected to join the Commission on the Accreditation of Healthcare Management Education (CAHME) Mentorship Circle.



Religious Studies and the Sisters of Charity of the Incarnate Word presented the 20th annual Pierre Lecture, "A Conversation on Catholicism, Racism, and Health," focused on how Catholic values may contribute to creating a more equitable healthcare system.

**FIRST GRADUATION AND FULL ACCREDITATION** May marked two milestones for the UIW School of Osteopathic Medicine. On the eve of the school's first graduation of 137 Doctors of Osteopathic Medicine, it was granted full accreditation from the American Osteopathic Association's Commission on Osteopathic College Accreditation.

Colleges of Distinction recognized UIW in Business, Education, Nursing, Career Development, Equity & Inclusion and Military Support.

Stephen Goffar, PT, DPT, PhD, was selected as dean of the School of Physical Therapy.

UIW received recognition for its dedication to military and veteran students from *Military Times* in its annual "Best for Vets" listing.



U.S. News & World Report released its annual Best Colleges issue. In it, UIW rose to No. 263 among National Universities and to No. 41 in Social Mobility. The ranking placed UIW ninth among private non-profit, national universities for promoting social mobility among students. For the first time, the publication ranked Bachelor of Science in Nursing programs and listed UIW at No. 183.

UIW Libraries received a \$50,000 grant from the Betty Stieren Kelso Foundation.

For the 13th consecutive year, UIW was named among Great Colleges to Work For by *The Chronicle on Higher Education*.

Feik School of Pharmacy announced a new Pharmacy Tech program starting January 2022.

DSE hosted a Graduate Studies Research symposium focusing on social connectedness during the COVID-19 pandemic.

## JULY

## AUGUST

## SEPTEMBER

## OCTOBER

## NOVEMBER

## DECEMBER

UIW was ranked as having one of the top Fashion Bachelor's programs in the country by CollegeRank.net.

Interior Design students Ariana Gomez and Amie Miller received their LEED Green Associate and WELL certifications.

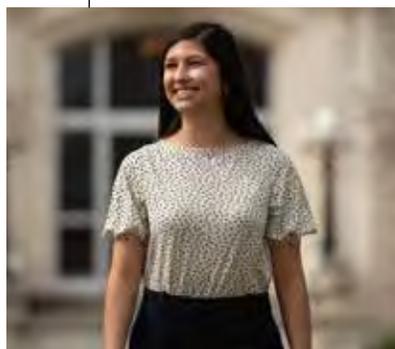
Live theatre returned to UIW with a new season that included performances of *Little Women*.

UIW marked International Education Week, celebrating global exchange and learning.

Sandra Fortenberry, OD, FAAO, was selected as dean of the Rosenberg School of Optometry.

UIW School of Physical Therapy launched its first residency program in Sports Physical Therapy.

99% of Dreeben School of Education (DSE) students who took the Texas Examination of Educator Standards received a passing score.



UIW received a \$2.9 million grant from the U.S. Department of Education to start the new FLIGHT program, which provides transformational, multi-pronged mentorship to Hispanic students who might otherwise not complete their degrees and graduate.

# ACADEMIC INNOVATION

UIW students and faculty worked to further the Mission through innovative research, interdisciplinary learning and practical applications.

## STUDENTS AND FACULTY AID COVID RESPONSE LOCALLY AND REGIONALLY

Thousands of people throughout San Antonio and the region are vaccinated against COVID-19 thanks to hard-working Cardinals, faculty, health services employees and partners.

In April, more than three dozen Nursing, Pharmacy and Osteopathic Medicine students collaborated with 100 volunteers to vaccinate 1,000 people on the Southside.

In August, faculty from Public Health, Pharmacy and Psychology programs obtained \$32,000 in stipends from Interfaith Youth Core's Faith in the Vaccine grant for students to serve as "vaxambassadors" promoting vaccination, conducting outreach and hosting vaccine clinics in San Antonio and Natalia, Texas.

In December, UIW announced a partnership with Texas A&M University–San Antonio and the Texas Department of State and Health Services on a CDC-funded vaccine effort targeting Frio, Medina and Atascosa counties. The funding includes stipends for 24 students to participate as the first cohort of Interprofessional Rural Health Initiative vaccine ambassadors



## NEW GRADUATE NAMED TEACHER OF THE YEAR

Yesenia Covarrubias, a third-grade teacher at Walzem Elementary and May 2021 graduate, was named as one of two 2020-21 Texas Clinical Teacher of the Year honorees. The award from the Texas Directors of Field Education recognizes clinical teachers who demonstrate an outstanding ability to plan and develop a repertoire of classroom management skills and instructional strategies, among other criteria.

## MILITARY AND VETERAN SUCCESS RECOGNIZED AND PROGRAM MODEL SHARED

Representatives from Military and Veterans Affairs presented at the 13th Annual Texas Veterans Education Symposium where they shared the success of UIW's Military and Veteran Cardinal Success Model. The 55 Texas colleges and universities represented at the symposium learned more about UIW's approach to supporting military and veteran students.



**\$9.5**  
MILLION

TOTAL GRANT FUNDING AWARDED IN  
FY 2021 SUPPORTING ACADEMIC, RESEARCH  
AND OTHER LEARNING INITIATIVES.



### MOBILE MEDICAL UNIT BRINGS CARE TO THE COMMUNITY

With the support of the Moody Foundation, UIW School of Osteopathic Medicine launched the Mobile Osteopathic Medicine (MOM) unit. The 29-foot, \$153,000 mobile clinic allows medical students and faculty to deliver services such as osteopathic primary care, immunizations and health screenings to underserved patients, including those experiencing housing insecurity.

### AVS LAB FLIES HIGH IN COLLABORATION WITH CPS ENERGY

The Autonomous Vehicle Systems (AVS) Lab partnered with CPS Energy on a new effort to collect data about the city's infrastructure needs. Part of the partnership includes working with repair crews to identify and inspect suspected damage to power lines and related equipment, employing a drone to reduce inspection times and mitigate risks of inspecting by hand. Past efforts with CPS Energy furthered geographic information system mapping, guidance navigation and controls, machine learning, and artificial-intelligence-guided computer vision.



### FURTHERING SOCIAL GOOD IN GLOBAL BUSINESS

Students from UIW in San Antonio and UIW Campus Bajío in Irapuato, Mexico, worked collaboratively to launch an international fair-trade start up. The group attended a simulcast course through the H-E-B School of Business and Administration called Startup Models Beyond Borders.

With help from local organizations and mentors on both sides of the border, students established working relationships with the Chichimeca people, who reside in the Bajío region, to acquire, transport and sell their handmade artisan goods in the United States while maintaining fair-trade standards.

## NEW ACADEMIC PROGRAMS

Throughout 2021, new majors, minors, concentrations and special academic opportunities were developed.

### UNDERGRADUATE & GRADUATE PROGRAMS

- Bachelor of Arts in Education – All-Level and Secondary Education double-major requirement for students pursuing all-level or secondary teacher certification through the Dreeben School of Education
- Bachelor of Science in Data Science offered through the School of Mathematics, Science and Engineering
- Master's to Ph.D. track in Education offered through the Dreeben School of Education
- Fully online Masters of Game Development offered through the School of Media and Design
- Kinesiology concentrations in Exercise Science, Coaching & Leadership, and Physical Education Teacher Certification through the Ila Faye Miller School of Nursing and Health Professions
- Interdisciplinary concentrations in Medical Humanities, Neuroscience and Sustainability Studies

### SCHOOL OF PROFESSIONAL STUDIES

- Master of Arts in Criminal Justice and Leadership
- Fully online Turkish Master of Business Administration, an accredited professional MBA offered in Turkish via a partner in Turkey

### GRADUATE HEALTH PROFESSIONS

- Academic Scholars Concentration expands medical school learning from four to five years for advanced training and clinical opportunities through the UIW School of Osteopathic Medicine
- Master of Science in Applied Pharmaceutical Sciences offered through the Feik School of Pharmacy

### GLOBAL ONLINE

- Professional Continuing Education programs include Digital Marketing and Teacher's Diploma certificates



# THE MISSION

# IN ACTION

The University was founded by the Sisters of Charity of the Incarnate Word, who came to San Antonio to care for the sick and the poor during a devastating cholera epidemic. In the 1860s, Bishop Claude Dubuis issued a call and three young French Sisters answered. Since then, the Sisters' ministries (which include UIW) have worked to make God's love tangible in the world.

At UIW, this work takes place in many forms. It takes place in the classroom as faculty expand students' understanding of the world. It takes place in the local community as Cardinals provide invaluable aid to those in need. It takes place globally as they go on to use their education in the service of others and be "the Word in the world."



## FAITH FORMATION

The Office of Mission and Ministry accompanies students, faculty and staff on their individual faith journeys from their very first days in the community. In 2021, Mission and Ministry offered opportunities for faith formation, such as Alpha, a series of sessions exploring the Christian faith, and Rite of Christian Initiation of Adults (RCIA), for those interested in Catholicism, and classes in preparation for the sacrament of Confirmation. UIW traditions such as daily Mass, Heritage Week and Pray-a-thon bring the community together, while ecumenical and interfaith dialogue promote respectful understanding and compassion.



### LOCAL

The Etting Center for Civic Leadership and Sustainability (ECCLS) strives to develop leaders who promote social justice in partnership with diverse local and global communities. It is also home to many of UIW's service initiatives. In 2021, ECCLS organized, hosted or supported many efforts that addressed issues important to the San Antonio area. Food insecurity, housing insecurity, voter and civic awareness, leadership preparation for young women, environmental sustainability, vaccine scarcity, education and the medically underserved were among the many focal points of initiatives in which students took part. As a result of Cardinal service, communities were aided and uplifted.



### REGIONAL

The larger South and Central Texas region was also a focus of ECCLS, student and UIW community efforts. During the fall, food, clothing and other supports were given to communities along the Texas-Mexico border. In the cities of Del Rio, Eagle Pass, El Paso and McAllen, more than 4,000 pounds of food and clothing were distributed by ECCLS staff. Four food pantries at community centers serving low-income families were established. The Center also supported COVID/Flu vaccination clinics in collaboration with the Ila Faye Miller School of Nursing & Health Professions to provide needed health services to members of the Natalia and Pearsall communities.



### GLOBAL

Providing service to international communities is an important way UIW puts the Mission into action. While the COVID-19 pandemic prevented annual projects, such as the annual inter-professional medical Mission trip to Mexico, from taking place, UIW students, faculty and staff still found ways to respond to need in the world. For instance, when circumstances allowed, the UIW School of Osteopathic Medicine supported an international pediatric medical mission that provided free surgeries for children in need in Colombia. In addition, ECCLS initiatives offered support to migrant and refugee populations.

## CREATING CHANGE

Throughout 2021, UIW students put their education, skills and talents to work for others and made positive impacts on some of the most pressing needs of our time.

**92,038:** Community Service Hours Completed

**\$2.536:** Million in Economic Impact

### VULNERABLE POPULATIONS

**210:** shoe boxes filled with hygiene products donated to support three nonprofit organizations

**\$3,570:** value of items donated through the 2021 Shoebox Project

### SUSTAINABILITY

**183:** students who participated in alternative sustainability projects

**31:** cities where home garden sustainability projects were conducted

### WOMEN IN THE WORLD

**31:** students, faculty and staff who took part in the U.N. Conference 65 States of Women in the World

**6:** sessions hosted or conducted by UIW

### HEALTH, WELLNESS & EDUCATION

**15:** health, wellness and education information sessions held through the ARISE program benefited the border region

**4,875:** people attended the virtual sessions

### SOCIAL JUSTICE

**11:** Social Justice and Diversity, Equity and Inclusion Education Awareness Sessions hosted or conducted by UIW

**532:** students, faculty and staff took part in the sessions

# AN INCLUSIVE COMMUNITY

UIW is home to a dynamic community with members who contribute to creating a more compassionate and equitable institution and a more just and better world.

## COMMUNITY EFFORTS RECOGNIZED

The *San Antonio Business Journal* (SABJ) named UIW as one of the first recipients of the publication's inaugural Diversity and Inclusion Awards. SABJ chose 10 honorees who they say have gone above and beyond to bolster diversity and inclusion efforts across all areas of diversity, including age, disability, gender, gender identity, sexual orientation, race, ethnicity, religion and socio-economic status.



### BUILDING COMMUNITY, FURTHERING DISCOURSE

Since the Office of Diversity, Equity and Inclusion was established in 2020, it has worked to create opportunities to foster inclusiveness. Notably, the office launched DEI Circles, a community-building initiative that brought together 350 students, faculty, staff and Incarnate Word Sisters to learn and teach through respectful conversation about critical DEI issues.



### OPPORTUNITIES FOR GROWTH

For many Cardinals, the trauma brought on by the pandemic presented real obstacles to their education journeys. To better equip faculty to help students, one another and themselves, the Center for Teaching and Learning hosted trauma-informed pedagogy workshops. These workshops created spaces for listening and healing, helping maintain equanimity and caring and safe learning environments.



### OPENING DOORS

Throughout 2021, UIW opened doors for students from Hispanic-Serving Institutions (Our Lady of the Lake University, Texas A&M International University), Historically Black Colleges and Universities (Stillman College, Wiley College) and others, to attend UIW health professions programs through a series of historic agreements and partnerships. In many cases, the agreements also established pathways for UIW students to pursue programs at partner institutions.



### SUPPORTING EDUCATORS, PROMOTING JUSTICE

UIW's Teacher Network launched the 2021-22 Professional Development Workshop Series titled "Social Justice in Action: Amplifying Their Voices." Designed to support graduates in their first three years in the classroom, the Teacher Network provides opportunities for professional growth and collaboration. In this series, participants develop strategies and techniques to facilitate critical conversations on race, equity and social justice.



## CELEBRATING A DIVERSE COMMUNITY

As a Hispanic-Serving and Minority-Serving Institution, UIW is dedicated to celebrating its diverse community and encouraging positive and respectful interactions. Annual celebrations such as Asian New Year and Diwali and observances such as Hispanic Heritage Month, Black History Month and Women's History Month offer opportunities to explore expressions of culture.



### SOCIAL JUSTICE

Many in the UIW community work toward fostering greater social justice, which includes addressing racial inequities. Discussions and formation circles focused on inequities in healthcare and issues facing groups including Latino/a and Asian Americans, and every week, time was devoted to prayer to end racism during Friday noon Mass.



### GLOBAL UNDERSTANDING

Connecting students to the wider world is a critical part of the UIW experience. Events such as International Education Week, international service projects, commemorative month events, celebrations and speakers from around the globe all serve to broaden horizons and invite new perspectives. When international travel was not possible, virtual study abroad options connected students and faculty to the world.



### MENTAL HEALTH

Mental wellness took on increased importance in 2021 and concerted efforts were made to support the UIW community. Behavioral Health Services introduced remote counseling services. Human Resources offered resources for coping with grief and loss. In September, Counseling Services hosted 400 students, faculty and staff for a National Suicide Prevention and Awareness Month event raising awareness of mental health and connecting guests to resources.



### AN INAUGURAL EVENT

The student organization "As One We Will" held an inaugural Juneteenth event commemorating this historic day. Co-sponsored by Mission and Ministry and UIW Athletics, the freedom celebration offered presentations, performances, prayer and an opportunity to reflect on the significance of this day in history and today.

### CARE IN THE STORM

In February, the winter storm that brought power failures, water outages and other hazards in freezing temperatures caused emergency responses from many institutions. At UIW, facilities, residence life, dining and health and safety team members worked around the clock, taking extraordinary measures to help ensure the University and its students were cared for, well fed, safe and supported. In March, the UIW Board of Trustees approved a resolution formally recognizing the employees' hard work.

# BUILDING UP

UIW's locations experienced dynamic growth in 2021. Buildings, facilities, digital infrastructure and business processes all underwent important developments.

## OPEN DOORS

Founders Hall welcomed nearly 100 employees from the offices of Human Resources, Title IX, Payroll and IT. The Autonomous Vehicles (AVS) Lab also relocated to Founders Hall, providing much more space for the growing program.

## OPEN SPACE

Founders Hall's 1,000-space parking lot was opened for students, faculty and staff use, relieving congestion.

## LIVING AND LEARNING

Dubuis Residence Hall continues its complete, \$7.7 million interior renovation. The dormitory in the heart of the Broadway campus will open its doors in 2022 with new rooms, bathrooms, shared spaces and landscaping while retaining its historic significance.

## FAMILY CONNECTION

This fall, the Diane Bennack Concert Hall was dedicated in honor of Diane, daughter of Luella Bennack, for whom the surrounding Music Center is named. The Bennack family continues their support of Music students through their academic journeys.

## DIGITAL UPGRADES FOR A CENTENNIAL YEAR

Forty-three classrooms and learning spaces on the Broadway campus were transformed with \$1.6 million in new technology that supports multi-modal instruction. Several of these learning spaces are housed in the Columille Administration Building, UIW's oldest building, which started construction 100 years ago, and the Gorman Building, home to the H-E-B School of Business and Administration and the Dreeben School of Education.

1

HISTORIC  
CAMPUS

4

HEALTH PROFESSIONS  
CAMPUSES

10

LOCATIONS  
IN TEXAS

1

HIGH SCHOOL IN  
SAN ANTONIO

3

INTERNATIONAL  
LOCATIONS



**FUTURE GROWTH**

Athletics facilities took on new significance in 2021 and much development is planned for the near future.

Improving UIW’s infrastructure of facilities, staffing levels and business processes is one of the University’s eight Strategic Priorities adopted in 2018 as part of the larger Strategic Plan. While significant advancements have been made since then, 2021 saw major movement toward fulfilling this priority. Founders Hall, the Broadway-campus adjacent building acquired in 2019, welcomed its first tenants as progress on the eight-story, 350,000-square-foot building’s renovation continued. The building’s accompanying parking garage and lot also opened, providing new and more easily accessible parking for students, faculty and staff. Updates to the Campus Master Plan also continued and reflect the acquisition of Founders Hall and planned improvements to athletics facilities.

The pandemic placed new emphasis on digital resources and UIW responded with comprehensive modernization. Within the year, a full system-wide implementation of the Canvas Learning Management System took place at all locations, including Mexico. This, coupled with technology overhauls in 43 classrooms, facilitated better remote and hybrid learning experiences.

Community safety was also prioritized as UIW’s police department received new training, improved staffing, new patrol cars, body cameras and additional safety gear. In August, UIWPD swore in new chief, Jessica Serbantes.

Administrative advancements also took place. UIW welcomed John Bury, vice president for Strategy and Enrollment, who assumed responsibility for Strategic Planning and Cardinal Measures, which measures progress enterprise-wide. Rick Kimbrough, vice president for External Relations, also joined UIW and oversees the offices of Development, Alumni, and Communications and Brand Marketing. Human Resources successfully concluded its second year-long series offering monthly training to managers in topics such as onboarding, employment law and more. Budget processes for compensation, new positions and one-time funding were also streamlined. In addition, the Office of the General Counsel introduced a seminar series on law and higher education for deans, provost staff and executive administration.



The purchase of three additional buildings on the School of Osteopathic Medicine campus in late 2020 was an important step toward realizing future plans of creating an interprofessional healthcare campus in the coming years.

1

ONLINE EXPERIENCE

11

STUDENT RESIDENCES



# ON THE RISE

Championships, conference wins, national honors, program firsts and new records – it was a phenomenal year for Cardinal Athletics.

UIW ATHLETICS  
**STATS**

**14**

SPORTS

**23**

TEAMS

**534**

STUDENT  
ATHLETES

**73%**

TEXAS NATIVES

**3.27**

CUMULATIVE GPA

**985.25**

APR SINGLE-YEAR  
AVERAGE

## CHAMPIONS...

### IN THE CLASSROOM

UIW student-athletes work hard in every academic endeavor and, in 2021, Cardinals soared high and received well-deserved accolades. In the spring, Cardinals collected a 3.26 GPA and a 3.29 GPA in the fall for an average of 3.27 for the 2021 calendar year.

By the end of the Spring 2021 semester, 32 student-athletes earned academic all-conference honors. In June, 246 student athletes earned spots on the Southland Conference Commissioner's Honor Roll.

### IN THE COMMUNITY

At UIW, service is a core value and an important part of the student experience. In 2021, student-athletes completed 5,799 hours of community service. Despite facing limitations on face-to-face community involvement, UIW student-athletes adjusted, donating many of those volunteer hours virtually. They participated in a variety of service initiatives that addressed many needs, especially those of children, the elderly, people experiencing or at risk of poverty, and members of the community experiencing housing insecurity.

### IN COMPETITION

It was a year of program firsts and bests. The season saw both the men's and women's basketball teams make the Southland Conference (SLC) Tournament – a first for UIW. The volleyball team clinched a spot in the second-round of the SLC Tournament after going in with the highest seeding ever. In artistic swimming, Cardinals placed third overall in national competition and swimmer Natalia Vega was named U.S. Collegiate Athlete of the Year. Women's golf had its first two all-conference selections in program history. Women's soccer enjoyed its best season in program history, entering their SLC Tournament as the No. 3 seed and advancing to the championship.



UIW Football had a historic Fall 2021 season. From being named Southland Conference Champions to making it to second round of the NCAA Division 1 FCS Championships, the Cardinals continued to rewrite the record book. In its final season in the Southland Conference, UIW had the winningest record in program history, ending the year 10-3 while staying undefeated at Gayle and Tom Benson Stadium with a 6-0 home record. The Cardinals enjoyed statement victories during the Fall 2021 season, winning their first game against a FBS opponent in program history when they defeated Texas State. The team also earned three spots on the Stats Perform FCS All-America Team. In December, the program welcomed new head coach, G.J. Kinne who comes to UIW from the University of Central Florida.

## PLAYER SPOTLIGHT: CAMERON WARD

UIW football's Cameron Ward enjoyed a record-breaking season and set new bests in career passing touchdowns and career passing yards. Ward also set single-game records for most passing touchdowns and most passing yards. His athleticism earned him coveted titles such as the 2020-21 Stats Perform FCS Jerry Rice Award as top freshman, Southland Conference Offensive Player of the Year, Week 10 FCS National Player of the Week and Week 13 CFPA FCS National Performer of the Week. He was also a finalist for the Walter Payton Award.



## GOING PRO (AND WINNING)

Every year, former Cardinals launch careers in professional sports. In 2021, women's soccer student-athlete, Sophie Krall, joined the DSC Arminia Bielefeld professional club team. Hector Ruvalcaba Cruz signed on to the International Swimming League (ISL) making him the first Cardinal in history to swim at the professional level. The Liga MX Pumas out of Mexico City welcomed former women's soccer student-athlete Ana Campa. Already pros, UIW alumnus John Hill won the PGA Latinoamerica Championship and Natalia Vega was named as board of directors athlete representative for Team USA Artistic Swimming.



## WELCOME TO THE WAC

In November, the University announced that it had accepted an invitation to join the Western Athletic Conference (WAC). Coming on board in July 2022, UIW will be the WAC's 14<sup>th</sup> school competing in 20 different men's and women's sports, and eighth competing in football at the Football Championship Subdivision (FCS) level. The conference is beginning its 60<sup>th</sup> year of intercollegiate competition.

In August 2021 the WAC entered into a new media rights agreement with ESPN. Under that agreement, more than 500 live WAC games and events, including



football, soccer, volleyball, basketball, swimming and diving, track and field, softball and baseball competitions will be available for fans to watch on ESPN+.

RECOGNITIONS & HONORS

**NO. 4**  
**BEST FOR VETS 2021: COLLEGES SOUTHWEST**  
*Military Times*

**NO. 4**  
**TOP NURSING PROGRAMS IN TEXAS**  
*RegisteredNursing.org*

**NO. 4**  
**TOP ANIMATION SCHOOLS IN TEXAS, #24 IN NATION**  
*AnimationCareerReview.com*

**NO. 6**  
**BEST FOR VETS 2021: COLLEGES, PRIVATE, NOT-FOR-PROFIT**  
*Military Times*

**NO. 10**  
**TOP FASHION BACHELOR'S IN NATION**  
*Collegerank.net*

**NO. 34**  
**ONLINE BACHELOR'S PROGRAMS FOR VETERANS, 2021**  
*U.S. News & World Report*

**NO. 41**  
**TOP SCHOOLS PROVIDING SOCIAL MOBILITY**  
*U.S. News & World Report*

**NO. 43**  
**BEST FOR VETS 2021: COLLEGES OVERALL**  
*Military Times*

**NO. 44**  
**BEST MILITARY FRIENDLY SCHOOLS, BEST FINANCIAL AID**  
*Intelligent*

**NO. 53**  
**BEST ONLINE BACHELOR'S OVERALL 2021**  
*U.S. News & World Report*

**NO. 183**  
**BEST BACHELOR OF SCIENCE IN NURSING PROGRAMS**  
*U.S. News & World Report*

**NO. 263**  
**TOP NATIONAL UNIVERSITIES**  
*U.S. News & World Report*

# UIW BY THE NUMBERS

UIW's community is inclusive, diverse, impactful and well-supported.

## STUDENT COMMUNITY

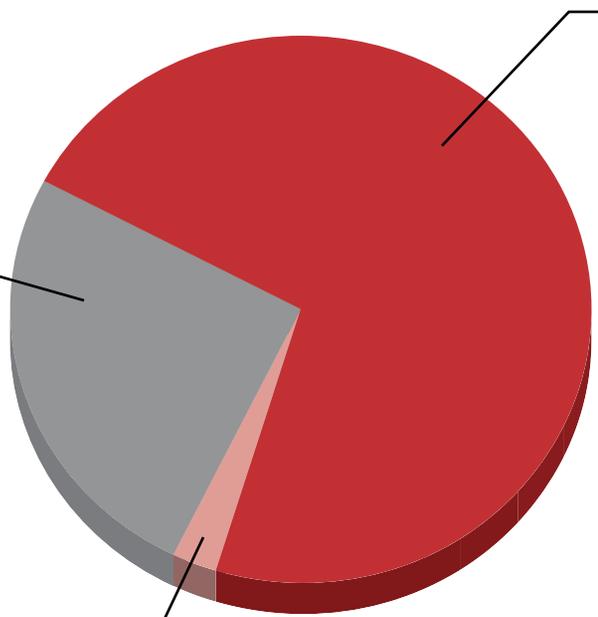
**10,423**  
**SYSTEM ENROLLMENT**

**2,640**  
**Mexico Location Enrollment**

- Centro Universitario Incarnate Word, Mexico City
- UIW Campus Bajío, Irapuato

**275**  
**U.S. High School Enrollment**

- St. Anthony Catholic High School



- 7,508**  
**U.S. Undergraduate, Graduate and Professional School Enrollment**
- Broadway Campus
  - Feik School of Pharmacy
  - Ila Faye Miller School of Nursing & Health Professions
  - Rosenberg School of Optometry
  - School of Osteopathic Medicine
  - School of Professional Studies
  - School of Physical Therapy
  - Global Online

### VIBRANT & DIVERSE

UIW is a global university rooted in the heart of Texas. Students on U.S. campuses represent the vibrant diversity of South and Central Texas and nations from all over the world.



**PERCENT OF STUDENTS OF HISPANIC/LATINO HERITAGE**



**COUNTRIES REPRESENTED BY UIW'S INTERNATIONAL COMMUNITY**



**PERCENT OF STUDENTS FROM THE SAN ANTONIO AREA**



UIW'S FIRST-TIME-IN-COLLEGE (FTIC) RETENTION RATE FOR THE FALL 2020 COHORT RETURNING FOR FALL 2021 IS ON PAR WITH THE NATIONAL AVERAGE DESPITE THE PANDEMIC'S DEEP IMPACT.



PERCENT OF UIW U.S.-BASED STUDENTS WHO ARE MILITARY-AFFILIATED ACROSS PROGRAMS, WHICH INCLUDE MEMBERS OF EVERY BRANCH OF THE ARMED FORCES.

## SUPPORTING CARDINALS

**\$215M**

TOTAL FINANCIAL AID ADMINISTERED FROM ALL SOURCES IN FY21

**99%**

PERCENT OF FIRST-TIME-IN-COLLEGE (FTIC) STUDENTS WHO RECEIVED FINANCIAL ASSISTANCE

**47%**

PERCENT OF FTIC STUDENTS WHO WERE ELIGIBLE FOR THE PELL GRANT

**\$22,505**

AVERAGE AMOUNT OF NEED-BASED SCHOLARSHIPS AND GRANTS AWARDED TO FTIC STUDENTS

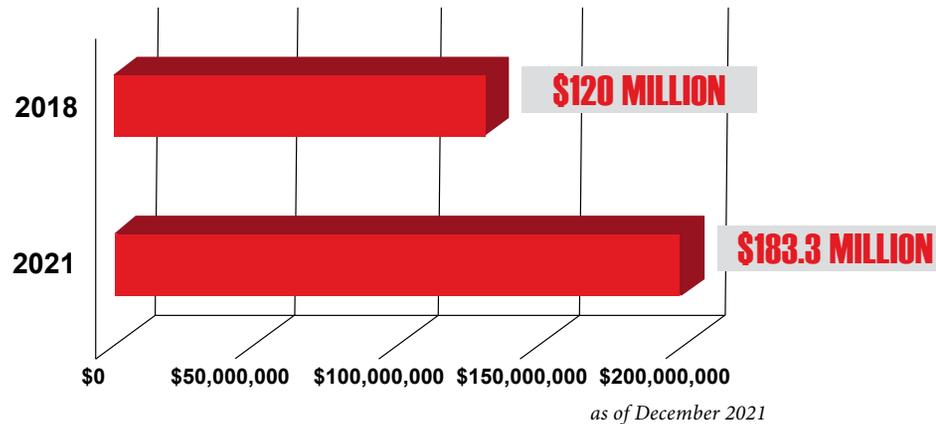
## A DRIVER OF ECONOMIC ACTIVITY

In addition to preparing students to succeed in (and beyond) the rapidly growing San Antonio area, UIW is a major agent of the city's economic activity. According to a report by the Independent Colleges and Universities of Texas (ICUT), UIW's impact in 2021 surpassed a half-billion dollars.

## ENDOWMENT GROWTH

Doubling the endowment over 10 years is among the University's eight Strategic Priorities. UIW is well on the way to reaching this goal and increasing support for students along their journeys.

### ENDOWMENT VALUE



## SUPPORTING THE MISSION

Even with the pandemic's impact on philanthropic giving, UIW had a strong showing of support throughout the year.

- UIW received **3,363 total gifts** in 2021
- **939 alumni** supported their alma mater
- UIW raised more than **\$8 million** to support Cardinals in FY21
- The transformational gift of **\$1.5 million** supports the newly created Diane Bennack Endowment Scholarship for Voice/Music & Diane Bennack Music Program Endowment
- UIW received a **\$1 million** gift from the Elma Dill Russell Spencer Foundation toward the Liza and Jack Lewis Center of the Americas Endowment & Center of the Americas Operations Fund

**\$524.4 MILLION**  
TOTAL ECONOMIC IMPACT

**4,489**  
TOTAL JOBS CREATED

**\$261 MILLION**  
INDUCED SPENDING

**\$263.4 MILLION**  
DIRECT SPENDING:

**\$109.23 MILLION**  
EMPLOYEE SPENDING

**\$100.5 MILLION**  
STUDENT SPENDING

**\$9.9 MILLION**  
VISITOR SPENDING

**\$38.4 MILLION**  
UNIVERSITY PURCHASES

**\$5.3 MILLION**  
CAPITAL EXPENDITURES

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FEIK SCHOOL OF  
PHARMACY

---

703 E. Hildebrand  
San Antonio, Texas 78212  
pharmacy.uiw.edu

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ROSENBERG SCHOOL OF  
OPTOMETRY

---

9725 Datapoint Dr.  
San Antonio, Texas 78229  
optometry.uiw.edu

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SCHOOL OF  
OSTEOPATHIC MEDICINE

---

7615 Kennedy Hill, Building I  
San Antonio, Texas 78235  
osteopathic-medicine.uiw.edu

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SCHOOL OF  
PHYSICAL THERAPY

---

9160 Guilbeau Rd.  
San Antonio, Texas 78250  
physical-therapy.uiw.edu



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UNIVERSITY OF THE  
INCARNATE WORD

---

4301 Broadway  
San Antonio, Texas 78209  
uiw.edu



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SCHOOL OF  
PROFESSIONAL STUDIES

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3200 McCullough Ave.  
San Antonio, Texas 78209  
sps.uiw.edu

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CAMPUS BAJIO

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Carretera Panamericana  
6553 Tramo Silao-  
Irapuato KM121.2, Irapuato,  
Guanajuato, Mexico 36500  
uiwbajio.mx

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CENTRO UNIVERSITARIO  
INCARNATE WORD

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TlacoquemecatI  
#433 Col. Del Valle  
Ciudad de Mexico, Mexico 03100  
ciw.uiw.mx

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UIW-STRASBOURG

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Strasbourg, France  
uiw.edu/esc